

Data Analyses from the EWC Register of Education Practitioners for Regional Consortia in Wales.

Regional Consortia Split

Central South Consortium Joint Education Service (CSCJES)

Bridgend, Cardiff, Merthyr, Rhondda Cynon Taff, Vale of Glamorgan

Education Achievement Service (EAS)

Blaenau Gwent, Caerphilly, Monmouthshire, Newport, Torfaen

Education through Regional Working (ERW)

Carmarthenshire, Ceredigion, NPT, Pembrokeshire, Powys, Swansea

GwE

Conwy, Denbighshire, Flintshire, Gwynedd, Isle of Anglesey, Wrexham

The data is split into two sections:

- **section 1 – School Teachers**
- **section 2 - Headteachers (For the tables relating to NPQH data on deputy headteachers, assistant headteachers and others is provided)**

Notes

- data taken from the Register of Education Practitioners on the 1st March 2015;
- all data provided relates to “registered school teachers” and the numbers are displayed as “actuals” rather than “full-time equivalents”;
- supply school teachers are excluded from the data;
- the data is based on the first employment record held where the employer is one of the 22 local authorities and is regardless of the number of employment records a school teacher may have;
- there is no legal obligation for headteachers, school teachers, schools or LAs to notify EWC of changes for teaching staff within a school or their personal information on the Register;
- with regards to the headteacher tables, the number in-service include acting headteachers;
- there has been a fall in the number of registered headteachers in recent years attributed to a reduction in the number of schools in Wales and an increase in the number of headteachers covering more than one school.

* Further analysis of this data within each consortium is available on request.

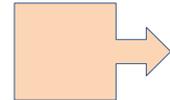
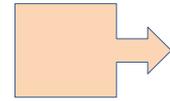
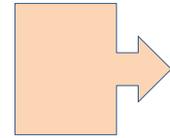
Section 1 - Registered School Teachers

1. Number of registered school teachers by gender & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of school teachers	%							
Female	6,894	75.3	5,695	76.2	4,146	75.8	7,002	75.9	23,737
Male	2,257	24.7	1,777	23.8	1,327	24.2	2,229	24.1	7,590
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327

2. Number of registered school teachers by age & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of school teachers	%							
Under 25	294	3.2	270	3.6	206	3.8	332	3.6	1,102
25 to 29	1,200	13.1	899	12.0	778	14.2	1,060	11.5	3,937
30 to 34	1,406	15.4	1,074	14.4	904	16.5	1,321	14.3	4,705
35 to 39	1,486	16.2	1,033	13.8	895	16.4	1,389	15.0	4,803
40 to 44	1,516	16.6	1,151	15.4	899	16.4	1,450	15.7	5,016
45 to 49	1,204	13.2	878	11.8	619	11.3	1,159	12.6	3,860
50 to 54	937	10.2	745	10.0	501	9.2	997	10.8	3,180
55 to 59	731	8.0	801	10.7	435	7.9	948	10.3	2,915
60 to 64	293	3.2	456	6.1	190	3.5	443	4.8	1,382
65 +	84	0.9	165	2.2	46	0.8	132	1.4	427
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327



CSCJES		GwE		EAS		ERW		Total
No. of school teachers	Group %							
4,386	47.9	3,276	43.8	2,783	50.8	4,102	44.4	14,547
3,657	40.0	2,774	37.1	2,019	36.9	3,606	39.1	12,056
1,108	12.1	1,422	19.0	671	12.3	1,523	16.5	4,724
9,151	100	7,472	100	5,473	100	9,231	100	31,327

3. Number of registered school teachers by years since QTS & consortia

	CSCJES		GWE		EAS		ERW		Total
	No. of school teachers	%							
0 to 5	1,745	19.1	1,407	18.8	1,147	21.0	1,579	17.1	5,878
6 to 10	1,685	18.4	1,269	17.0	1,082	19.8	1,603	17.4	5,639
11 to 15	1,688	18.4	1,234	16.5	1,048	19.1	1,604	17.4	5,574
16 to 20	1,563	17.1	1,115	14.9	861	15.7	1,542	16.7	5,081
21 to 25	903	9.9	699	9.4	486	8.9	947	10.3	3,035
26 +	1,567	17.1	1,748	23.4	849	15.5	1,956	21.2	6,120
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327

4. Number of registered school teachers by ethnic group & consortia

	CSCJES		GWE		EAS		ERW		Total
	No. of school teachers	%							
White: British	7,767	84.9	6,423	86.0	4,702	85.9	7,879	85.4	26,771
White: Any Other White Background	155	1.7	124	1.7	76	1.4	120	1.3	475
I do not wish my ethnic group to be recorded in any way	104	1.1	120	1.6	68	1.2	121	1.3	413
Mixed: Any other mixed background	15	0.2	13	0.2	6	0.1	14	0.2	48
Mixed: White And Asian	11	0.1	6	0.1	10	0.2	10	0.1	37
Any Other Ethnic Group	11	0.1	5	0.1	4	0.1	5	0.1	25
Asian or Asian British: Indian	11	0.1	4	0.1	9	0.2	5	0.1	29
Asian or Asian British: Pakistani	15	0.2	4	0.1	5	0.1	1	0	25
Mixed: White And Black Caribbean	9	0.1	3	0	7	0.1	2	0	21
Black or Black British: Caribbean	7	0.1	2	0	3	0.1	2	0	14
Mixed: White And Black African	9	0.1	1	0	2	0	1	0	13
Black or Black British: Africa	7	0.1	3	0	1	0	4	0	15
Asian or Asian British: Any Other Asian background	8	0.1	0	0	1	0	3	0	12
Chinese or Chinese British	1	0	1	0	2	0	5	0.1	9
Asian or Asian British: Bangladeshi	3	0	0	0	1	0	2	0	6
Black or Black British: Any Other Black background	7	0.1	0	0	0	0	0	0	7
Unknown	1,011	11.0	763	10.2	576	10.5	1,057	11.5	3,407
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327

5. Number of registered school teachers by national identity & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of school teachers	%							
Welsh	5,454	59.6	4,099	54.9	3,208	58.6	5,647	61.2	18,408
British	2,065	22.6	1,792	24.0	1,272	23.2	1,938	21.0	7,067
English	452	4.9	708	9.5	334	6.1	459	5.0	1,953
Other	63	0.7	49	0.7	38	0.7	67	0.7	217
Irish	58	0.6	36	0.5	21	0.4	32	0.3	147
Scottish	30	0.3	15	0.2	17	0.3	32	0.3	94
I do not wish my national identity to be recorded in any way	54	0.6	59	0.8	36	0.7	62	0.7	211
Unknown	975	10.7	714	9.6	547	10.0	994	10.8	3,230
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327

The Council records Welsh language data for those school teachers registered with us.

When making an application for registration or amending a registered teacher record, school teachers are advised to consider the following criteria when answering the relevant questions in relation to their Welsh language ability:-

Welsh Speaker: - answer “Yes” if they consider themselves to be fluent or fairly fluent in the Welsh language

Able to teach through the medium of Welsh: - answer “Yes” if they were trained to teach, currently teach or have ever taught pupils through the medium of Welsh or feel confident to do so

Able to teach Welsh as a second language: - The current requirement is for pupils in English medium schools in Wales to be taught Welsh as a second language. In the primary phase, it is recognised that the ability of school teachers to teach Welsh as a second language will vary depending on a range of factors including the school teacher’s own Welsh language ability and training. If they are a teaching in an infant, junior or primary school they are advised to answer “Yes” if they are currently teaching or have taught Welsh as a second language otherwise they are advised to answer “No”.

Some registered school teachers do not provide this information and the relevant fields in their record on the Council’s Register are marked as “Unknown”.

6. Number of registered school teachers by Welsh language & consortia - Welsh speaker

	CSCJES		GwE		EAS		ERW		Total
	No. of school teachers	%							
Yes	2,215	24.2	3,948	52.8	945	17.3	3,788	41.0	10,896
No	6,150	67.2	3,230	43.2	4,061	74.2	4,782	51.8	18,223
Unknown	786	8.6	294	3.9	467	8.5	661	7.2	2,208
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327

7. Number of registered school teachers by Welsh language & consortia - Welsh medium teacher

	CSCJES		GwE		EAS		ERW		Total
	No. of school teachers	%							
Yes	1,741	19.0	3,450	46.2	732	13.4	3,176	34.4	9,099
No	6,609	72.2	3,713	49.7	4,259	77.8	5,385	58.3	19,966
Unknown	801	8.8	309	4.1	482	8.8	670	7.3	2,262
Total	9,151	100	7,472	100	5,473	100	9,231	100	31,327

Section 2 - Registered Headteachers

For the tables relating to NPQH, data on deputy headteachers, assistant headteachers and others is provided

1 Number of headteachers in-service by gender & consortia

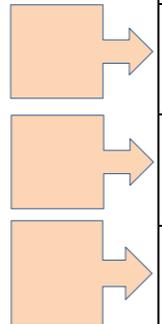
	CSCJES		GWE		EAS		ERW		Total
	No. of headteachers	%	No. of headteachers	%	No. of headteachers	%	No. of headteachers	%	
Female	235	59.5	241	57.9	153	63.0	277	59.1	906
Male	160	40.5	175	42.1	90	37.00	192	40.9	617
Total	395	100	416	100	243	100	469	100	1,523

2. Number of headteachers in-service by gender, phase & consortia

	CSCJES				GWE				EAS				ERW				Total
	No. of female headteachers	%	No. of male headteachers	%	No. of female headteachers	%	No. of male headteachers	%	No. of female headteachers	%	No. of male headteachers	%	No. of female headteachers	%	No. of male headteachers	%	
Nursery	8	3.4	0	0	1	0.4	0	0	3	2.0	0	0	0	0	0	0	12
Primary	197	83.8	115	71.9	219	91.0	127	72.6	131	85.6	64	71.1	246	88.8	145	75.5	1,244
Middle	1	0.4	0	0	1	0.4	0	0	0	0	1	1.1	1	0.4	3	1.6	7
Secondary	20	8.5	33	20.6	13	5.4	41	23.4	14	9.2	21	23.3	20	7.2	39	20.3	201
Pupil Referral Unit	1	0.4	3	1.9	1	0.4	3	1.7	1	0.7	2	2.2	1	0.4	1	0.5	13
Independent	0	0	2	1.3	0	0	2	1.1	0	0	0	0	3	1.1	0	0	7
Special	8	3.4	7	4.4	6	2.5	2	1.1	4	2.6	2	2.2	6	2.2	4	2.1	39
Total	235	100	160	100	241	100	175	100	153	100	90	100	277	100	192	100	1,523

3. Number of headteachers in-service by age & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	%							
25 to 29	0	0	1	0.2	0	3	3	0.6	4
30 to 34	2	0.5	7	1.7	0	8	8	1.7	17
35 to 39	31	7.8	47	11.3	19	34	34	7.2	131
40 to 44	71	18.0	82	19.7	56	90	90	19.2	299
45 to 49	100	25.3	105	25.2	51	130	130	27.7	386
50 to 54	86	21.8	77	18.5	53	91	91	19.4	307
55 to 59	82	20.8	76	18.3	47	94	94	20.0	299
60 to 64	20	5.1	19	4.6	17	19	19	4.1	75
65 +	3	0.8	2	0.5	0	0	0	0	5
Total	395	100	416	100	243	469	469	100	1,523



	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	Group %							
	33	8.4	55	13.2	19	7.8	45	9.6	152
	257	65.1	264	63.5	160	65.8	311	66.3	992
	105	26.6	97	23.3	64	26.3	113	24.1	379
Total	395	100	416	100	243	100	469	100	1,523

4. Number of headteachers in-service by years since QTS & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	%							
0 to 5	0	0	0	0	0	0	0	0	0
6 to 10	3	0.8	11	2.6	2	0.8	10	2.1	26
11 to 15	36	9.1	44	10.6	24	9.9	41	8.7	145
16 to 20	84	21.3	94	22.6	55	22.6	103	22.0	336
21 to 25	90	22.8	104	25.0	64	26.3	116	24.7	374
26 +	182	46.1	163	39.2	98	40.3	199	42.4	642
Total	395	100	416	100	243	100	469	100	1,523

5. Number of headteachers in-service by ethnic group & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	%							
White: British	301	76.2	298	71.6	183	75.3	355	75.7	1,137
I do not wish my ethnic group to be recorded in any way	2	0.5	12	2.9	7	2.9	7	1.5	28
White: Any Other White Background	7	1.8	4	1.0	5	2.1	3	0.6	19
Mixed: Any other mixed background	0	0	2	0.5	0	0	0	0	2
Mixed: White And Asian	0	0	1	0.2	1	0.4	0	0	2
Asian or Asian British: Indian	0	0	0	0	1	0.4	0	0	1
Asian or Asian British: Pakistani	0	0	1	0.2	0	0	0	0	1
Unknown	85	21.5	98	23.6	46	18.9	104	22.2	333
Total	395	100	416	100	243	100	469	100	1,523

6. Number of headteachers in-service by national identity & consortia

	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	%							
Welsh	196	49.6	198	47.6	115	47.3	240	51.2	749
British	98	24.8	101	24.3	67	27.6	107	22.8	373
English	20	5.1	24	5.8	15	6.2	18	3.8	77
Irish	1	0.3	0	0	1	0.4	3	0.6	5
Scottish	0	0	0	0	0	0	3	0.6	3
I do not wish my national identity to be recorded in any way	1	0.3	2	0.5	2	0.8	1	0.2	6
Other	0	0	1	0.2	0	0	0	0	1
Unknown	79	20.0	90	21.6	43	17.7	97	20.7	309
Total	395	100	416	100	243	100	469	100	1,523

7. Number of headteachers in-service by Welsh language & consortia - Welsh speaker

	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	%							
Yes	92	23.3	288	69.2	37	15.2	212	45.2	629
No	233	59.0	112	26.9	174	71.6	198	42.2	717
Unknown	70	17.7	16	3.8	32	13.2	59	12.6	177
Total	395	100	416	100	243	100	469	100	1,523

8. Number of headteachers in-service by NPQH & consortia

	CSCJES		GwE		EAS		ERW		Total
	No of headteachers	%							
Yes	295	74.7	248	59.6	185	76.1	279	59.5	1,007
No	100	25.3	168	40.4	58	23.9	190	40.5	516
Total	395	100	416	100	243	100	469	100	1,523

11. Number of assistant headteachers in-service by NPQH & consortia

	CSCJES		GwE		EAS		ERW		Total
	No of assistant headteachers	%							
Yes	34	20.4	29	18.2	12	13.6	21	11.4	96
No	133	79.6	130	81.8	76	86.4	164	88.6	503
Total	167	100	159	100	88	100	185	100	599

8. Number of headteachers in-service by Welsh language & consortia - Welsh medium teacher

	CSCJES		GwE		EAS		ERW		Total
	No. of headteachers	%							
Yes	71	18.0	267	64.2	29	11.9	184	39.2	551
No	254	64.3	133	32.0	182	74.9	229	48.8	798
Unknown	70	17.7	16	3.8	32	13.2	56	11.9	174
Total	395	100	416	100	243	100	469	100	1,523

9. Number of deputy headteachers in-service by NPQH & consortia

	CSCJES		GwE		EAS		ERW		Total
	No of deputy headteachers	%							
Yes	108	30.4	85	32.7	75	30.6	106	29.2	374
No	247	69.6	175	67.3	170	69.4	257	70.8	849
Total	355	100	260	100	245	100	363	100	1,223

12. Number of other school teachers in-service by NPQH & consortia

	CSCJES		GwE		EAS		ERW		Total
	No of school teachers	%							
Yes	37	0.4	71	1.1	34	0.7	68	0.8	210
No	8,197	99.6	6,566	98.9	4,863	99.3	8,146	99.2	27,772
Total	8,234	100	6,637	100	4,897	100	8,214	100	27,982

13. Number of headteachers in-service by NPQH, phase working & consortia

	CSCJES					GwE					EAS					ERW					Total
	With NPQH		Without NPQH		Total headteachers	With NPQH		Without NPQH		Total headteachers	With NPQH		Without NPQH		Total headteachers	With NPQH		Without NPQH		Total headteachers	
	No. of headteachers	%	No. of headteachers	%		No. of headteachers	%	No. of headteachers	%		No. of headteachers	%	No. of headteachers	%		No. of headteachers	%	No. of headteachers	%		
Nursery	5	62.5	3	37.5	8	1	100	0	0	1	2	66.7	1	33.3	3	0	0	0	0	0	12
Primary	234	75.0	78	25.0	312	200	57.8	146	42.2	346	145	74.4	50	25.6	195	227	58.0	164	42.0	391	1,244
Middle	1	100	0	0	1	1	100	0	0	1	1	100	0	0	1	1	25.0	3	75.0	4	7
Secondary	47	88.7	6	11.3	53	40	74.1	14	25.9	54	32	91.4	3	8.6	35	44	74.6	15	25.4	59	201
Pupil Referral Unit	1	25.0	3	75.0	4	0	0	4	100	4	1	33.3	2	66.7	3	1	50.0	1	50.0	2	13
Independent	1	50.0	1	50.0	2	0	0	2	100	2	0	0	0	0	0	0	0	3	100	3	7
Special	6	40.0	9	60.0	15	7	87.5	1	12.5	8	4	66.7	2	33.3	6	6	60.0	4	40.0	10	39
Total	295	74.7	100	25.3	395	249	59.9	167	40.1	416	185	76.1	58	23.9	243	279	59.5	190	40.5	469	1,523