

**The General Teaching Council for Wales (GTCW)**  
**An Analysis of registered supply teachers**

**Data taken from the Register of Qualified Teachers on 17<sup>th</sup> December 2014**

**Notes:-**

- All data provided relates to “registered teachers” and the numbers are displayed as “actuals” rather than “full-time equivalents”;
- Supply teachers are only counted once regardless of the number of LA supply lists on which they are included; or supply teacher agencies they work for;
- The number of registered teachers is “real time” and can go up or down, depending on new registrations and de-registrations.
- The data in table 1.9 & 1.10:
  - we do not collect sector working information for supply teachers and therefore there may be teachers working as supply teachers in the secondary sector for whom, we do not hold subject taught data;
  - the data is based on the first employment record held regardless of the number of employment records a teacher may have;
  - data in respect of the subject trained relates to the first subject recorded on the register only. However, registered teachers are included more than once if more than one subject taught is recorded on their record.
  - table 1.9 is based on registered supply teachers who gained Qualified Teacher Status (QTS) through any route;
  - table 1.10 is based on registered supply teachers whose route to QTS was through a course of initial teacher training at a teacher training institution and not through any other route;

**1.1 Number of teachers registered with GTC Wales by gender**

	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Female	3,720	77.6%	28,064	75.4%
Male	1,074	22.4%	9,142	24.6%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

**1.2 Number of teachers registered with GTC Wales by Age**

	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Under 25	403	8.4%	1,731	4.7%
25 to 29	664	13.9%	4,789	12.9%
30 to 34	456	9.5%	5,398	14.5%
35 to 39	405	8.4%	5,346	14.4%
40 to 44	476	9.9%	5,501	14.8%
45 to 49	424	8.8%	4,331	11.6%
50 to 54	408	8.5%	3,658	9.8%
55 to 59	557	11.6%	3,791	10.2%
60 to 64	658	13.7%	2,017	5.4%
65 +	343	7.2%	644	1.7%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

### 1.3 Number of teachers registered with GTC Wales by number of years since QTS

	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
0 to 5	1,477	30.8%	7,611	20.5%
6 to 10	519	10.8%	6,403	17.2%
11 to 15	474	9.9%	6,142	16.5%
16 to 20	476	9.9%	5,638	15.2%
21 to 25	340	7.1%	3,456	9.3%
26 +	1508	31.5%	7,956	21.4%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

### 1.4 Number of teachers registered with GTC Wales by Welsh Language

	Welsh Speaker			
	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Yes	1,528	31.9%	12,367	33.2%
No	3,179	66.3%	22,386	60.2%
Unknown	87	1.8%	2453	6.6%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

	Welsh Medium Teacher			
	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Yes	1,225	25.6%	10,193	27.4%
No	3,482	72.6%	24,497	65.8%
Unknown	87	1.8%	2,516	6.8%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

	Able to teach Welsh as a second language			
	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Yes	2,629	54.8%	20,119	54.1%
No	2,064	43.1%	15,399	41.4%
Unknown	101	2.1%	1,688	4.5%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

### 1.5 Number of teachers registered with GTC Wales by phase trained

	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Primary	2,193	45.7%	16,862	45.3%
Secondary	1,364	28.5%	14,723	39.6%
Unknown	1,237	25.8%	5,621	15.1%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

### 1.6 Number of teachers registered with GTC Wales by Induction status

	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Pass	921	19.2%	12,470	33.5%
Exempt	2,422	50.5%	17,416	46.8%
Exempt in Wales	264	5.5%	4,084	11.0%
Not yet completed	1,180	24.6%	3,213	8.6%
Induction extended	7	0%	19	0%
Exempt - Induction completed in Guernsey	0	0%	2	0%
Exempt - Induction completed in SCE Schools	0	0%	1	0%
Fail but appeal	0	0%	1	0%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

**1.7 Number of teachers who are required to complete an Induction period (QTS after 1<sup>st</sup> April 2003) registered with GTC Wales by Induction status**

	Supply teachers December 2014		All teachers December 2014	
	Number of teachers	%	Number of teachers	%
Pass	831	41.2%	11,910	78.8%
Not yet completed	1,179	58.5%	3,197	21.1%
Induction extended	7	0%	15	0.1%
Fail but appeal	0	0%	1	0%
<b>Total</b>	<b>2,017</b>	<b>100%</b>	<b>15,123</b>	<b>100%</b>

**1.8 Number of teachers registered with GTC Wales by National Identity**

	Supply teachers December 2014		All teachers March 2012	
	Number of teachers	%	Number of teachers	%
Welsh	2,735	57.1%	21,530	57.9%
British	1,274	26.6%	8,652	23.3%
English	433	9.0%	2,474	6.6%
Irish	32	0.7%	189	0.5%
Scottish	20	0.4%	119	0.3%
Other	106	2.2%	384	1.0%
I do not wish my national identity to be recorded in any way	60	1.3%	279	0.7%
Unknown	134	2.8%	3,579	9.6%
<b>Total</b>	<b>4,794</b>	<b>100%</b>	<b>37,206</b>	<b>100%</b>

## 1.9 Number of supply teachers registered with GTC Wales by subject taught

	Supply teachers December 2014	
	Number of teachers	%
Art	74	1.4%
Biology	42	0.8%
Business Studies	38	0.7%
Careers	8	0.2%
Chemistry	46	0.9%
Child Development	7	0.1%
Design & Technology	118	2.2%
Drama	50	0.9%
Economics	8	0.2%
Electronics	3	0.1%
English	175	3.3%
General Studies	5	0.1%
Geography	70	1.3%
Government & Politics	2	0.0%
History	76	1.4%
Home Economics	19	0.4%
Humanities	13	0.2%
Information Technology	78	1.5%
Law	1	0.0%
Mathematics	148	2.8%
Media Studies	10	0.2%
Modern Foreign Languages	119	2.2%
Music	61	1.2%
Personal, Health & Social Education	26	0.5%
Physical Education	118	2.2%
Physics	26	0.5%
Psychology	2	0.0%
Religious Education	69	1.3%
Science	126	2.4%
Sociology	6	0.1%
Special Educational Needs	52	1.0%
Travel & Tourism	7	0.1%
Welsh	88	1.7%
Welsh Baccalaureate	3	0.1%
Unknown	3,605	68.0%
<b>TOTAL</b>	<b>5,299</b>	<b>100%</b>

December 2014 Data - Included in above figures for December 2014 – 4,502 teachers have 1 subject recorded, 232 teachers have 2 subjects, 83 teachers have 3 subjects, 16 teachers have 4 subjects and 4 teachers have 5 subjects

### 1.10 Number of supply teachers registered with GTC Wales by subject taught versus subject trained

	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Percentage (%)	Total teaching subject	Percentage (%)
Art	42	56.8%	22	29.7%	10	13.5%	74	100.0%
Biology	23	54.8%	10	23.8%	9	21.4%	42	100.0%
Business Studies	19	50.0%	11	28.9%	8	21.1%	38	100.0%
Careers	0	0%	1	12.5%	7	87.5%	8	100.0%
Chemistry	24	52.2%	10	21.7%	12	26.1%	46	100.0%
Child Development	0	0%	4	57.1%	3	42.9%	7	100.0%
Design & Technology	70	59.3%	22	18.6%	26	22.0%	118	100.0%
Drama	22	44.0%	18	36.0%	10	20.0%	50	100.0%
Economics	2	25%	4	50.0%	2	25%	8	100.0%
Electronics	0	0%	2	66.7%	1	33%	3	100.0%
English	79	45.1%	44	25.1%	52	29.7%	175	100.0%
General Studies	0	0.0%	4	80.0%	1	20.0%	5	100.0%
Geography	26	37.1%	19	27.1%	25	35.7%	70	100.0%
Government & Politics	0	0%	2	100.0%	0	0.0%	2	100.0%
History	44	57.9%	14	18.4%	18	23.7%	76	100.0%
Home Economics	6	31.6%	7	36.8%	6	31.6%	19	100.0%
Humanities	2	15.4%	10	76.9%	1	7.7%	13	100.0%
Information Technology	28	35.9%	39	50.0%	11	14.1%	78	100.0%
Law	0	0%	1	100.0%	0	0%	1	100.0%
Mathematics	56	37.8%	44	29.7%	48	32.4%	148	100.0%
Media Studies	0	0%	8	80.0%	2	20.0%	10	100.0%
Modern Foreign Languages	77	64.7%	12	10.1%	30	25.2%	119	100.0%
Music	35	57.4%	7	11.5%	19	31.1%	61	100.0%
Personal, Health & Social Education	1	3.8%	13	50.0%	12	46.2%	26	100.0%
Physical Education	75	63.6%	11	9.3%	32	27.1%	118	100.0%
Physics	7	26.9%	11	42.3%	8	30.8%	26	100.0%
Psychology	0	0%	0	0.0%	2	100.0%	2	100.0%
Religious Education	26	37.7%	23	33.3%	20	29.0%	69	100.0%
Science	24	19.0%	66	52.4%	36	28.6%	126	100.0%
Sociology	2	33.3%	2	33.3%	2	33.3%	6	100.0%
Special Educational Needs	1	1.9%	26	50.0%	25	48.1%	52	100.0%
Travel & Tourism	0	0%	3	42.9%	4	57.1%	7	100.0%
Welsh	40	45%	23	26.1%	25	28.4%	88	100.0%
Welsh Baccalaureate	0	0%	3	100.0%	0	0.0%	3	100.0%
Unknown	0	0%	2,882	79.9%	723	20.1%	3,605	100.0%