

Registered School Teachers in leadership roles in Wales

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Headteachers, Deputy Headteachers and Assistant Headteachers registered with the EWC in March 2022

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The Education Workforce Council (EWC) is the independent, professional regulator for the education workforce in Wales, covering teachers and learning support staff in school and further education settings, qualified youth/youth support workers, and work-based learning practitioners. The data shown is at 1 March for every year.

1.1 Registered school teachers in leadership roles

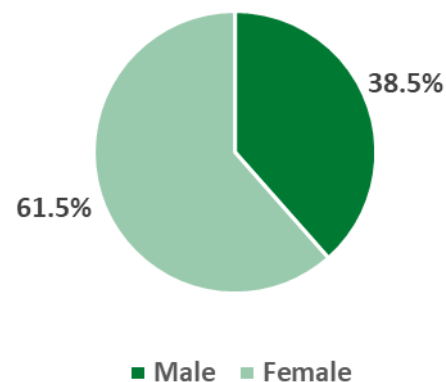
	March 2018	March 2019	March 2020	March 2021	March 2022
Headteachers	1,451	1,428	1,383	1,386	1,380
Deputy headteachers	1,029	1,168	1,130	1,090	1,093
Assistant headteachers	601	841	835	840	934

1.2 Registered school teachers in leadership roles by gender

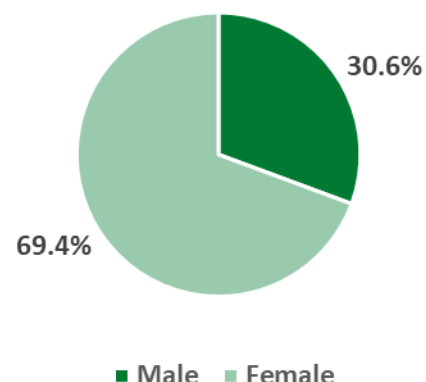
	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	581	40.0	553	38.7	536	38.8	543	39.2	531	38.5
Female	870	60.0	875	61.3	847	61.2	843	60.8	849	61.5
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100
	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	302	29.3	342	29.3	327	28.9	327	30.0	335	30.6
Female	727	70.7	826	70.7	803	71.1	763	70.0	758	69.4
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100
	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	238	39.6	326	38.8	319	38.2	317	37.7	348	37.3
Female	363	60.4	515	61.2	516	61.8	523	62.3	586	62.7
Total	601	100	841	100	835	100	840	100	934	100

1.2 Registered school teachers in leadership roles by gender (continued)

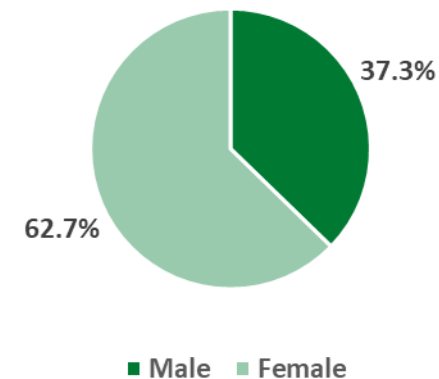
Headteachers - 2022



Deputy Headteachers - 2022



Assistant Headteachers - 2022



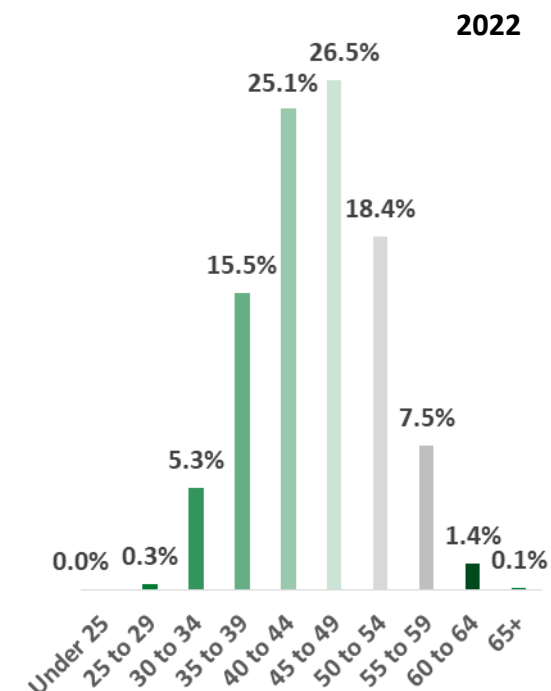
1.3 Registered school teachers in leadership roles by age

	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Under 25	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25 to 29	7	0.5	3	0.2	3	0.2	0	0.0	1	0.1
30 to 34	21	1.4	25	1.8	32	2.3	37	2.7	26	1.9
35 to 39	118	8.1	108	7.6	85	6.1	83	6.0	80	5.8
40 to 44	250	17.2	236	16.5	226	16.3	208	15.0	207	15.0
45 to 49	405	27.9	407	28.5	391	28.3	368	26.6	356	25.8
50 to 54	378	26.1	403	28.2	402	29.1	415	29.9	400	29.0
55 to 59	199	13.7	196	13.7	200	14.5	224	16.2	261	18.9
60 to 64	65	4.5	45	3.2	40	2.9	44	3.2	42	3.0
65+	8	0.6	5	0.4	4	0.3	7	0.5	7	0.5
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

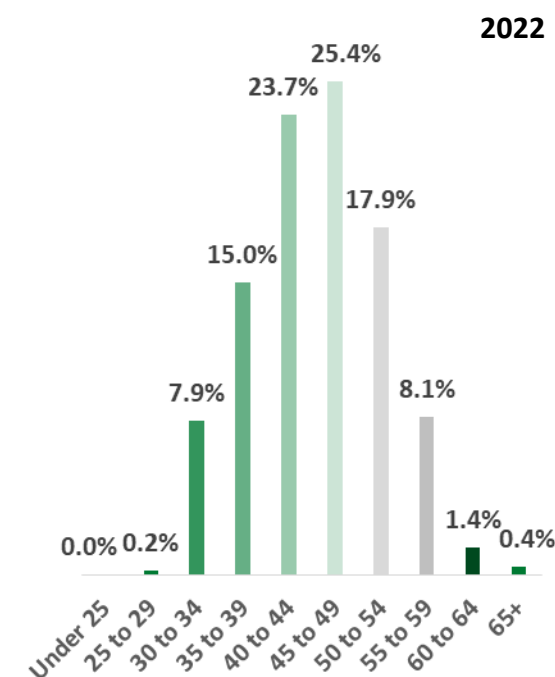


1.3 Registered school teachers in leadership roles by age (continued)

	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Under 25	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25 to 29	8	0.8	14	1.2	12	1.1	8	0.7	3	0.3
30 to 34	68	6.6	99	8.5	89	7.9	65	6.0	58	5.3
35 to 39	165	16.0	218	18.7	184	16.3	176	16.1	169	15.5
40 to 44	253	24.6	295	25.3	291	25.8	281	25.8	274	25.1
45 to 49	243	23.6	268	22.9	281	24.9	276	25.3	290	26.5
50 to 54	168	16.3	162	13.9	167	14.8	190	17.4	201	18.4
55 to 59	94	9.1	88	7.5	87	7.7	82	7.5	82	7.5
60 to 64	30	2.9	24	2.1	19	1.7	12	1.1	15	1.4
65+	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100



	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Under 25	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
25 to 29	4	0.7	13	1.5	9	1.1	3	0.4	2	0.2
30 to 34	28	4.7	61	7.3	60	7.2	66	7.9	74	7.9
35 to 39	92	15.3	167	19.9	140	16.8	140	16.7	140	15.0
40 to 44	162	27.0	204	24.3	213	25.5	184	21.9	221	23.7
45 to 49	117	19.5	197	23.4	220	26.3	238	28.3	237	25.4
50 to 54	92	15.3	108	12.8	113	13.5	128	15.2	167	17.9
55 to 59	87	14.5	72	8.6	65	7.8	64	7.6	76	8.1
60 to 64	17	2.8	18	2.1	14	1.7	13	1.5	13	1.4
65+	1	0.2	1	0.1	1	0.1	4	0.5	4	0.4
Total	601	100	841	100	835	100	840	100	934	100



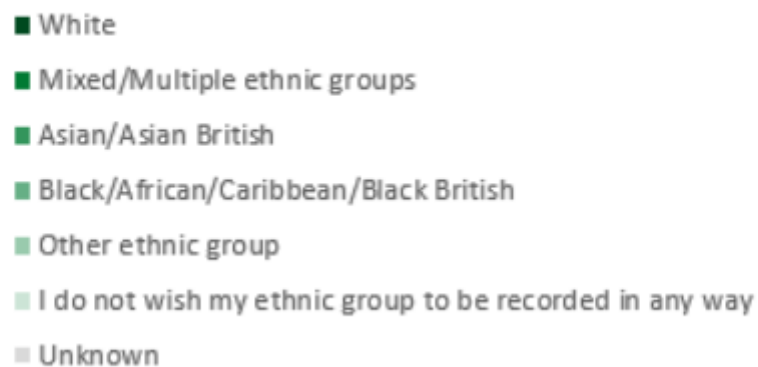
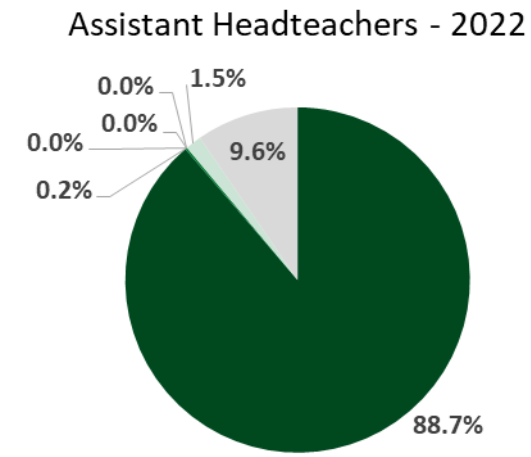
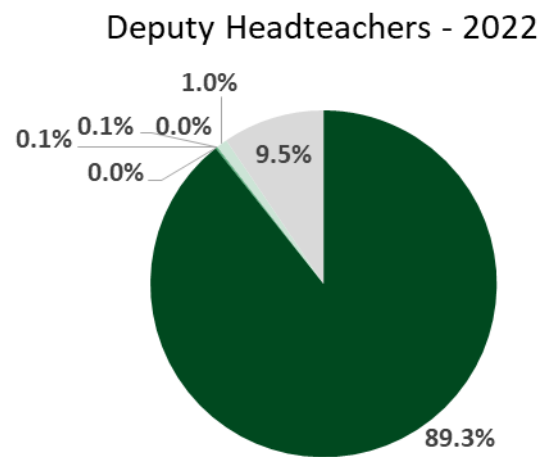
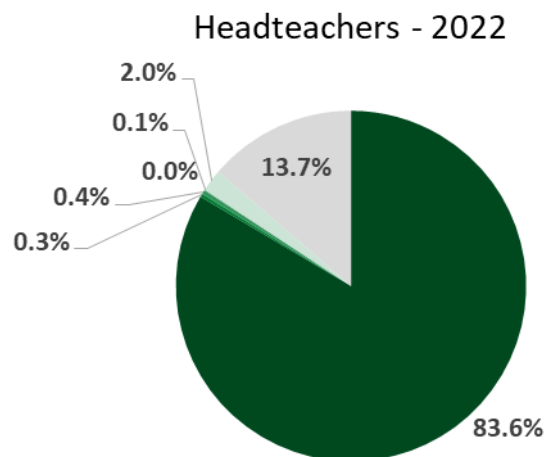
1.4 Registered school teachers in leadership roles by ethnic group

	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
White	1,138	78.4	1,162	81.4	1,144	82.7	1,152	83.1	1,154	83.6
Mixed/Multiple ethnic groups	4	0.3	4	0.3	4	0.3	4	0.3	4	0.3
Asian/Asian British	2	0.1	2	0.1	4	0.3	5	0.4	5	0.4
Black/African/Caribbean/Black British	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other ethnic group	2	0.1	1	0.1	1	0.1	1	0.1	1	0.1
I do not wish my ethnic group to be recorded in any way	26	1.8	20	1.4	28	2.0	27	1.9	27	2.0
Unknown	279	19.2	239	16.7	202	14.6	197	14.2	189	13.7
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
White	866	84.2	1,011	86.6	995	88.1	963	88.3	976	89.3
Mixed/Multiple ethnic groups	2	0.2	1	0.1	1	0.1	1	0.1	0	0.0
Asian/Asian British	2	0.2	3	0.3	2	0.2	1	0.1	1	0.1
Black/African/Caribbean/Black British	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
Other ethnic group	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
I do not wish my ethnic group to be recorded in any way	12	1.2	12	1.0	14	1.2	11	1.0	11	1.0
Unknown	146	14.2	140	12.0	117	10.4	113	10.4	104	9.5
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
White	482	80.2	723	86.0	721	86.3	732	87.1	828	88.7
Mixed/Multiple ethnic groups	2	0.3	3	0.4	2	0.2	2	0.2	2	0.2
Asian/Asian British	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
Black/African/Caribbean/Black British	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other ethnic group	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
I do not wish my ethnic group to be recorded in any way	12	2.0	12	1.4	14	1.7	13	1.5	14	1.5
Unknown	104	17.3	103	12.2	98	11.7	93	11.1	90	9.6
Total	601	100	841	100	835	100	840	100	934	100

1.4 Registered school teachers in leadership roles by ethnic group (continued)



1.5 Registered school teachers in leadership roles by national identity

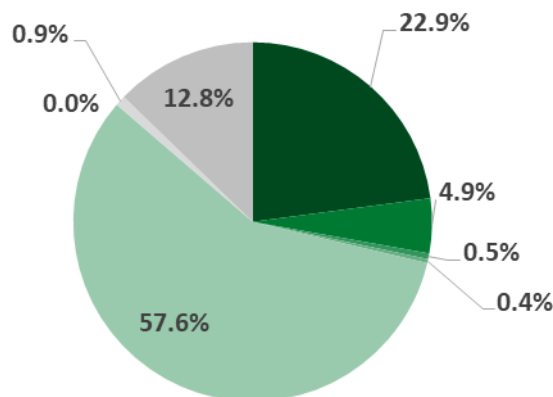
	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
British	341	23.5	329	23.0	325	23.5	327	23.6	316	22.9
English	71	4.9	68	4.8	73	5.3	71	5.1	68	4.9
Irish	7	0.5	6	0.4	7	0.5	7	0.5	7	0.5
Scottish	3	0.2	6	0.4	7	0.5	6	0.4	5	0.4
Welsh	761	52.4	789	55.3	770	55.7	781	56.3	795	57.6
Other	2	0.1	1	0.1	1	0.1	1	0.1	0	0.0
I do not wish my nationality to be recorded in any way	6	0.4	6	0.4	12	0.9	11	0.8	13	0.9
Unknown	260	17.9	223	15.6	188	13.6	182	13.1	176	12.8
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
British	257	25.0	278	23.8	263	23.3	263	24.1	252	23.1
English	43	4.2	44	3.8	46	4.1	45	4.1	43	3.9
Irish	3	0.3	6	0.5	5	0.4	6	0.6	9	0.8
Scottish	1	0.1	2	0.2	2	0.2	2	0.2	2	0.2
Welsh	587	57.0	701	60.0	698	61.8	663	60.8	684	62.6
Other	0	0.0	1	0.1	1	0.1	1	0.1	2	0.2
I do not wish my nationality to be recorded in any way	4	0.4	4	0.3	4	0.4	2	0.2	3	0.3
Unknown	134	13.0	132	11.3	111	9.8	108	9.9	98	9.0
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

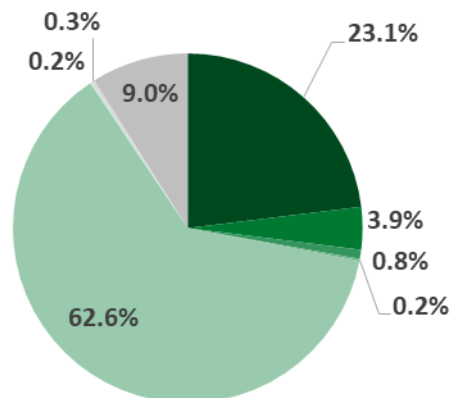
1.5 Registered school teachers in leadership roles by national identity (continued)

	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
British	147	24.5	194	23.1	184	22.0	193	23.0	215	23.0
English	44	7.3	66	7.8	61	7.3	59	7.0	65	7.0
Irish	0	0.0	4	0.5	4	0.5	4	0.5	4	0.4
Scottish	1	0.2	1	0.1	1	0.1	1	0.1	1	0.1
Welsh	300	49.9	471	56.0	482	57.7	485	57.7	549	58.8
Other	2	0.3	2	0.2	1	0.1	2	0.2	4	0.4
I do not wish my nationality to be recorded in any way	4	0.7	5	0.6	8	1.0	8	1.0	7	0.7
Unknown	103	17.1	98	11.7	94	11.3	88	10.5	89	9.5
Total	601	100	841	100	835	100	840	100	934	100

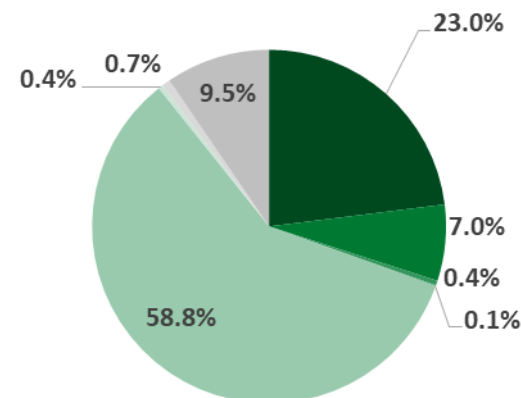
Headteachers - 2022



Deputy Headteachers - 2022



Assistant Headteachers - 2022



British

Irish

Welsh

I do not wish my nationality to be recorded in any way

English

Scottish

Other

Unknown

1.6 Registered school teachers in leadership roles who have made a declaration regarding their disability in accordance with the Equality Act 2010

	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	0	0.0	3	0.2	3	0.2	3	0.2	2	0.1
No	1,451	100	1,425	99.8	1,380	99.8	1,383	99.8	1,378	99.9
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	1	0.1	1	0.1	1	0.1	2	0.2	2	0.2
No	1,028	99.9	1,167	99.9	1,129	99.9	1,088	99.8	1,091	99.8
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
No	601	100	841	100	835	100	840	100	934	100
Total	601	100	841	100	835	100	840	100	934	100

1.7 Registered school teachers in leadership roles by phase

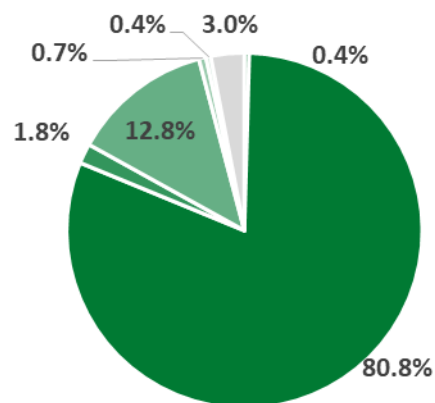
	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Nursery	10	0.7	8	0.6	7	0.5	5	0.4	6	0.4
Primary	1,169	80.6	1,143	80.0	1,113	80.5	1,110	80.1	1,115	80.8
Middle	23	1.6	21	1.5	19	1.4	23	1.7	25	1.8
Secondary	189	13.0	187	13.1	179	12.9	179	12.9	177	12.8
Pupil Referral Unit	17	1.2	19	1.3	16	1.2	12	0.9	9	0.7
Independent	7	0.5	6	0.4	8	0.6	15	1.1	6	0.4
Special	36	2.5	44	3.1	41	3.0	42	3.0	42	3.0
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Nursery	1	0.1	1	0.1	1	0.1	1	0.1	2	0.2
Primary	781	75.9	903	77.3	858	75.9	822	75.4	823	75.3
Middle	22	2.1	29	2.5	30	2.7	28	2.6	28	2.6
Secondary	181	17.6	186	15.9	194	17.2	192	17.6	197	18.0
Pupil Referral Unit	6	0.6	8	0.7	8	0.7	9	0.8	5	0.5
Independent	4	0.4	2	0.2	4	0.4	7	0.6	2	0.2
Special	34	3.3	39	3.3	35	3.1	31	2.8	36	3.3
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

1.7 Registered school teachers in leadership roles by phase (continued)

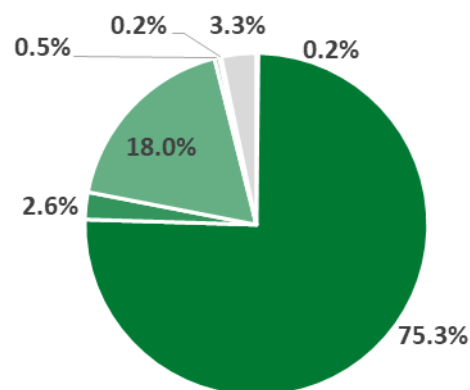
	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Nursery	3	0.5	1	0.1	1	0.1	1	0.1	1	0.1
Primary	151	25.1	248	29.5	253	30.3	250	29.8	272	29.1
Middle	22	3.7	44	5.2	53	6.3	50	6.0	60	6.4
Secondary	380	63.2	502	59.7	481	57.6	480	57.1	549	58.8
Pupil Referral Unit	1	0.2	1	0.1	3	0.4	1	0.1	2	0.2
Independent	1	0.2	1	0.1	1	0.1	6	0.7	3	0.3
Special	43	7.2	44	5.2	43	5.1	52	6.2	47	5.0
Total	601	100	841	100	835	100	840	100	934	100

Headteachers - 2022



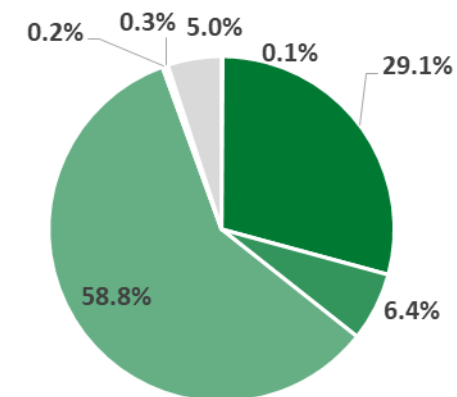
■ Nursery ■ Primary ■ Middle
■ Secondary ■ PRU ■ Independent
■ Special

Deputy Headteachers - 2022



■ Nursery ■ Primary ■ Middle
■ Secondary ■ PRU ■ Independent
■ Special

Assistant Headteachers - 2022



■ Nursery ■ Primary ■ Middle
■ Secondary ■ PRU ■ Independent
■ Special

1.8 Registered headteachers by gender and phase working

	Primary Sector Working									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	414	35.4	386	33.8	379	34.1	379	34.1	376	33.7
Female	755	64.6	757	66.2	734	65.9	731	65.9	739	66.3
Total	1,169	100	1,143	100	1,113	100	1,110	100	1,115	100

	Secondary Sector Working									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	122	64.6	122	65.2	117	65.4	121	67.6	119	67.2
Female	67	35.4	65	34.8	62	34.6	58	32.4	58	32.8
Total	189	100	187	100	179	100	179	100	177	100

	Middle Sector Working									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	13	56.5	12	57.1	11	57.9	12	52.2	12	48.0
Female	10	43.5	9	42.9	8	42.1	11	47.8	13	52.0
Total	23	100	21	100	19	100	23	100	25	100

	All Other Sectors									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Male	32	45.7	33	42.9	29	40.3	31	41.9	24	38.1
Female	38	54.3	44	57.1	43	59.7	43	58.1	39	61.9
Total	70	100	77	100	72	100	74	100	63	100

1.9 Registered headteachers by age and phase working

	Primary Sector Working									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Under 30	7	0.6	3	0.3	2	0.2	0	0.0	1	0.1
30 to 39	118	10.1	114	10.0	103	9.3	103	9.3	92	8.3
40 to 49	547	46.8	527	46.1	505	45.4	466	42.0	462	41.4
50 to 59	448	38.3	460	40.2	469	42.1	502	45.2	527	47.3
60+	49	4.2	39	3.4	34	3.1	39	3.5	33	3.0
Total	1,169	100	1,143	100	1,113	100	1,110	100	1,115	100

	Secondary Sector Working									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Under 30	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
30 to 39	9	4.8	7	3.7	7	3.9	6	3.4	6	3.4
40 to 49	72	38.1	78	41.7	77	43.0	75	41.9	68	38.4
50 to 59	93	49.2	96	51.3	89	49.7	89	49.7	91	51.4
60+	15	7.9	6	3.2	6	3.4	9	5.0	12	6.8
Total	189	100	187	100	179	100	179	100	177	100

	All Other Sectors									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Under 30	0	0.0	0	0.0	1	1.1	0	0.0	0	0.0
30 to 39	12	12.9	12	12.2	7	7.7	11	11.3	8	9.1
40 to 49	36	38.7	38	38.8	35	38.5	35	36.1	33	37.5
50 to 59	36	38.7	43	43.9	44	48.4	48	49.5	43	48.9
60+	9	9.7	5	5.1	4	4.4	3	3.1	4	4.5
Total	93	100	98	100	91	100	97	100	88	100

1.10 Registered school teachers in leadership roles by NPQH qualification

	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	1,083	74.6	1,123	78.6	1,093	79.0	1,148	82.8	1,144	82.9
No	368	25.4	305	21.4	290	21.0	238	17.2	236	17.1
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	309	30.0	363	31.1	321	28.4	383	35.1	367	33.6
No	720	70.0	805	68.9	809	71.6	707	64.9	726	66.4
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	88	14.6	89	10.6	82	9.8	122	14.5	116	12.4
No	513	85.4	752	89.4	753	90.2	718	85.5	818	87.6
Total	601	100	841	100	835	100	840	100	934	100

1.11 Registered school teachers in leadership roles by local authority

	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Blaenau Gwent	30	2.1	27	1.9	24	1.7	21	1.5	21	1.5
Bridgend	57	3.9	58	4.1	56	4.0	60	4.3	61	4.4
Caerphilly	87	6.0	82	5.7	77	5.6	75	5.4	69	5.0
Cardiff	115	7.9	122	8.5	129	9.3	127	9.2	127	9.2
Carmarthenshire	98	6.8	94	6.6	90	6.5	81	5.8	84	6.1
Ceredigion	41	2.8	40	2.8	36	2.6	37	2.7	37	2.7
Conwy	63	4.3	65	4.6	57	4.1	53	3.8	48	3.5
Denbighshire	52	3.6	52	3.6	49	3.5	49	3.5	49	3.6
Flintshire	77	5.3	80	5.6	77	5.6	79	5.7	75	5.5
Gwynedd	91	6.3	90	6.3	81	5.9	79	5.7	89	6.5
Isle of Anglesey	52	3.6	43	3.0	42	3.0	44	3.2	45	3.3
Merthyr Tydfil	26	1.8	26	1.8	26	1.9	29	2.1	25	1.8
Monmouthshire	34	2.3	30	2.1	33	2.4	36	2.6	31	2.3
Neath Port Talbot	59	4.1	59	4.1	58	4.2	59	4.3	68	4.9
Newport	48	3.3	53	3.7	51	3.7	52	3.8	51	3.7
Pembrokeshire	59	4.1	61	4.3	58	4.2	63	4.5	63	4.6
Powys	98	6.8	86	6.0	89	6.4	91	6.6	95	6.9
Rhondda Cynon Taf	117	8.1	112	7.8	109	7.9	108	7.8	97	7.1
Swansea	97	6.7	94	6.6	92	6.7	100	7.2	99	7.2
Torfaen	33	2.3	33	2.3	31	2.2	53	3.8	29	2.1
Vale of Glamorgan	58	4.0	58	4.1	54	3.9	29	2.1	50	3.6
Wrexham	59	4.1	63	4.4	64	4.6	61	4.4	61	4.4
Independent	0	0.0	0	0.0	0	0.0	0	0.0	6	0.4
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100

1.11 Registered school teachers in leadership roles by local authority (continued)

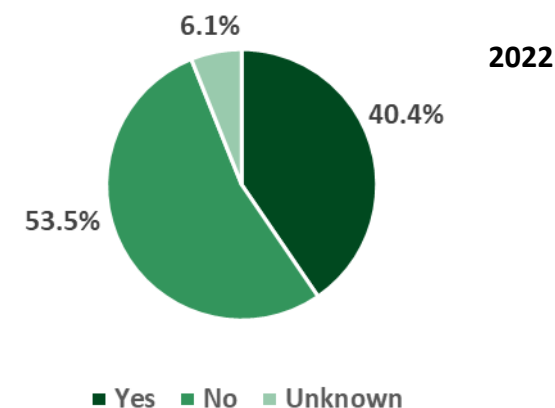
	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Blaenau Gwent	25	2.4	24	2.1	26	2.3	27	2.5	26	2.4
Bridgend	54	5.2	59	5.1	56	5.0	52	4.8	60	5.5
Caerphilly	76	7.4	83	7.1	79	7.0	77	7.1	72	6.6
Cardiff	105	10.2	119	10.2	121	10.7	116	10.6	119	10.9
Carmarthenshire	57	5.5	54	4.6	48	4.2	41	3.8	39	3.6
Ceredigion	22	2.1	22	1.9	21	1.9	18	1.7	21	1.9
Conwy	34	3.3	37	3.2	34	3.0	36	3.3	29	2.7
Denbighshire	25	2.4	32	2.7	34	3.0	34	3.1	36	3.3
Flintshire	40	3.9	51	4.4	48	4.2	48	4.4	44	4.0
Gwynedd	46	4.5	52	4.5	49	4.3	47	4.3	41	3.8
Isle of Anglesey	25	2.4	19	1.6	14	1.2	15	1.4	21	1.9
Merthyr Tydfil	14	1.4	23	2.0	24	2.1	23	2.1	21	1.9
Monmouthshire	32	3.1	34	2.9	32	2.8	32	2.9	29	2.7
Neath Port Talbot	56	5.4	65	5.6	62	5.5	62	5.7	71	6.5
Newport	45	4.4	64	5.5	58	5.1	55	5.0	61	5.6
Pembrokeshire	32	3.1	33	2.8	30	2.7	32	2.9	33	3.0
Powys	62	6.0	56	4.8	57	5.0	54	5.0	54	4.9
Rhondda Cynon Taf	81	7.9	132	11.3	123	10.9	115	10.6	106	9.7
Swansea	84	8.2	88	7.5	93	8.2	92	8.4	98	9.0
Torfaen	31	3.0	30	2.6	26	2.3	36	3.3	35	3.2
Vale of Glamorgan	41	4.0	39	3.3	39	3.5	26	2.4	31	2.8
Wrexham	42	4.1	52	4.5	56	5.0	52	4.8	44	4.0
Independent	0	0.0.	0	0.0	0	0.0	0	0.0	2	0.2
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

1.11 Registered school teachers in leadership roles by local authority (continued)

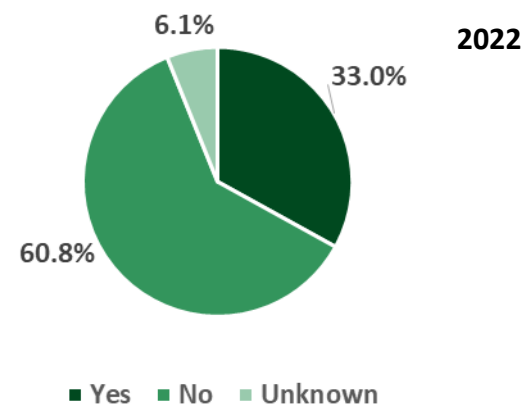
	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Blaenau Gwent	10	1.7	15	1.8	13	1.6	13	1.5	15	1.6
Bridgend	26	4.3	30	3.6	34	4.1	34	4.0	42	4.5
Caerphilly	28	4.7	48	5.7	48	5.7	49	5.8	48	5.2
Cardiff	66	11.0	102	12.1	90	10.8	89	10.6	119	12.8
Carmarthenshire	62	10.3	76	9.0	84	10.1	89	10.6	90	9.7
Ceredigion	20	3.3	26	3.1	22	2.6	23	2.7	32	3.4
Conwy	23	3.8	38	4.5	35	4.2	37	4.4	34	3.7
Denbighshire	32	5.3	42	5.0	40	4.8	42	5.0	39	4.2
Flintshire	31	5.2	59	7.0	56	6.7	60	7.1	58	6.2
Gwynedd	20	3.3	39	4.6	40	4.8	42	5.0	35	3.8
Isle of Anglesey	13	2.2	13	1.5	19	2.3	20	2.4	28	3.0
Merthyr Tydfil	16	2.7	11	1.3	13	1.6	13	1.5	24	2.6
Monmouthshire	18	3.0	14	1.7	15	1.8	14	1.7	12	1.3
Neath Port Talbot	21	3.5	24	2.9	25	3.0	22	2.6	31	3.3
Newport	16	2.7	33	3.9	34	4.1	24	2.9	37	4.0
Pembrokeshire	27	4.5	39	4.6	34	4.1	29	3.5	40	4.3
Powys	29	4.8	37	4.4	42	5.0	41	4.9	49	5.3
Rhondda Cynon Taf	35	5.8	73	8.7	72	8.6	62	7.4	57	6.1
Swansea	27	4.5	42	5.0	41	4.9	48	5.7	57	6.1
Torfaen	25	4.2	27	3.2	24	2.9	34	4.0	23	2.5
Vale of Glamorgan	35	5.8	30	3.6	31	3.7	26	3.1	34	3.7
Wrexham	21	3.5	23	2.7	23	2.8	29	3.5	27	2.9
Independent	0	0.0	0	0.0	0	0.0	0	0.0	3	0.3
Total	601	100	841	100	835	100	840	100	934	100

1.12 Registered school teachers in leadership roles by ability to speak Welsh

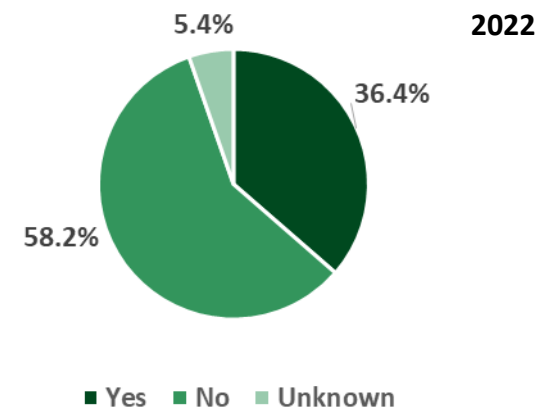
	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	599	41.3	577	40.4	541	39.1	533	38.3	558	40.4
No	703	48.4	730	51.1	733	53.0	751	54.1	738	53.5
Unknown	149	10.3	121	8.5	109	7.9	102	7.5	84	6.1
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100



	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	360	35.0	396	33.9	377	33.4	368	33.6	361	33.0
No	572	55.6	679	58.1	671	59.4	645	59.1	665	60.8
Unknown	97	9.4	93	8.0	82	7.3	77	7.3	67	6.1
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100

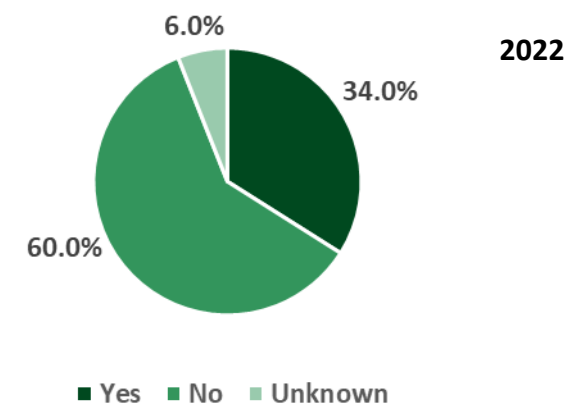


	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	214	35.6	314	37.3	309	37.0	309	38.3	340	36.4
No	321	53.4	467	55.5	465	55.7	473	54.7	544	58.2
Unknown	66	11.0	60	7.1	61	7.3	58	7.0	50	5.4
Total	601	100	841	100	835	100	840	100	934	100

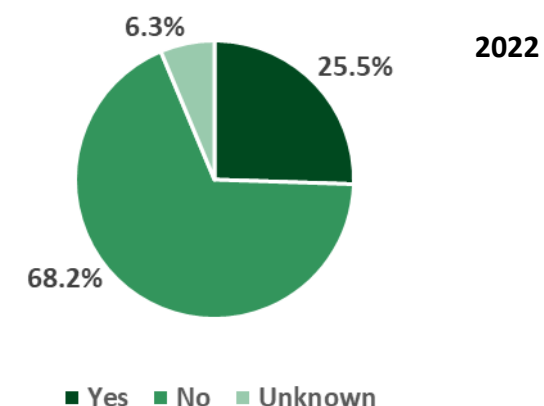


1.13 Registered school teachers in leadership roles by ability to work through the medium of Welsh

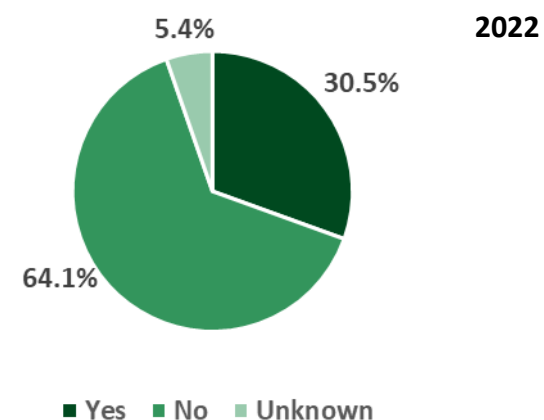
	Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	527	36.3	497	34.8	465	33.6	454	32.8	469	34.0
No	777	53.5	810	56.7	810	58.6	831	59.7	828	60.0
Unknown	147	10.1	121	8.5	108	7.8	101	7.4	83	6.0
Total	1,451	100	1,428	100	1,383	100	1,386	100	1,380	100



	Deputy Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	291	28.3	304	26.0	289	25.6	277	25.6	279	25.5
No	639	62.1	766	65.6	756	66.9	733	66.8	745	68.2
Unknown	99	9.6	98	8.4	85	7.5	80	7.6	69	6.3
Total	1,029	100	1,168	100	1,130	100	1,090	100	1,093	100



	Assistant Headteachers									
	March 2018		March 2019		March 2020		March 2021		March 2022	
	Number	%	Number	%	Number	%	Number	%	Number	%
Yes	182	30.3	269	32.0	263	31.5	258	32.2	285	30.5
No	352	58.6	511	60.8	510	61.1	523	60.7	599	64.1
Unknown	67	11.1	61	7.3	62	7.4	59	7.1	50	5.4
Total	601	100	841	100	835	100	840	100	934	100



The Education Workforce Council (EWC) is the independent, professional regulator for the education workforce in Wales, covering teachers and learning support staff in school and further education settings, qualified youth/youth support workers, and work-based learning practitioners. All data included in this summary is derived from the EWC Register of Education Practitioners.

This information contained in this document is in relation to registered school teachers only and is based on the following:

The registrant data was taken on 1 March 2022 (the same date as our Annual Education Workforce Statistics for Wales 2022) for those who were in the leadership roles of Executive Headteacher, Headteacher (both of these roles fall under Headteacher in this data summary), Deputy Headteacher and Assistant Headteacher. Only registered teachers currently working in a school in Wales are included in these figures.

In considering the data, please note:

- some registrants have leadership positions in more than one school;
- some schools are open on Welsh Government records but are not staffed as they are either pending closure or have only recently opened;
- some schools have vacant posts with no acting headteacher or are so small in size no headteacher has been appointed;
- some Pupil Referral Units do not have and will not be appointing a headteacher;
- some teachers with an employment description of headteacher may be in an acting post. For the purposes of the Register these are recorded as head teachers;
- middle schools were established in Wales in 2012;
- when making an application for registration or amending a registered teacher record, practitioners are advised to consider the following criteria when answering the relevant questions in relation to their Welsh language ability: 'Welsh speaker' - answer 'Yes' if they consider themselves to be fluent or fairly fluent in the Welsh language; 'Able to teach through the medium of Welsh' - answer 'Yes' if they were trained to teach, currently teach or have ever taught pupils through the medium of Welsh, or feel confident to do so. Some registered practitioners do not provide this information and the relevant fields in their record on the Register are marked as 'Unknown';
- the figures include teachers registered with EWC who gained NPQH in Wales or England. There are a number of teachers who gained NPQH in Wales who are not working in Wales and are not therefore registered with EWC.

Notes

The numbers are displayed as actuals rather than full-time equivalents.

Percentages may not total 100 due to rounding.

Data protection - See our privacy notice – available at www.ewc.wales.

Get in touch

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